



Township of Northampton

Northampton Township Municipal Complex • 55 Township Road, Richboro, PA 18954-1592

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Website: www.northamptontownship.com

SUBJECT: Nondiscrimination Policy Statement
Equal Employment Opportunity

TO: Park and Recreation Staff

FROM: Nancy Opalka, Director of Parks and Recreation

An open and equitable personnel system will be established and maintained. Personal policies, procedures and practices will be designated to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes they have been discriminated against may file a complaint of discrimination with any of the following.

Northampton Township
Department of Human Resources
55 Township Rd.
Richboro, PA 18954

Commonwealth of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity
Room 225, Health & Welfare Building
P. O. Box 2675
Harrisburg, PA 17105

PA Human Relations Commission
Harrisburg Regional Office
333 Market Street, 8th Floor
Harrisburg, PA 17101

U.S. Department of Health and Human Services
Office for Civil Rights
Suite 372, Public Ledger Building
150 South Independence Mall West
Philadelphia, PA 19106-9111