

Township of Northampton

Northampton Township Municipal Complex • 55 Township Road, Richboro, PA 18954-1592 Phone: (215) 357-6800 • Fax: (215) 357-1251

Website: www.northamptontownship.com

SUBJECT: Nondiscrimination in Services

TO: Recreation Services Participants and Guardians

FROM: Nancy Opalka, Director of Parks and Recreation

Admissions, the provisions of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment redesign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual (and/or their guardian) who believes they have been discriminated against, may file a complaint of discrimination with:

Northampton Township 55 Township Road Richboro, PA 18954

Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Room 225, Health & Welfare Building P. O. Box 2675 Harrisburg, PA 17105 PA Human Relations Commission Harrisburg Regional Office 333 Market Street, 8th Floor Harrisburg, PA 17101

U.S. Department of Health and Human Services Office for Civil Rights Suite 372, Public Ledger Building 150 South Independence Mall West Philadelphia, PA 19106-9111